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STAR SHINE HOLDINGS GROUP LIMITED

應星控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1440)

APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The board (the "Board") of directors (the "Directors", each a "Director") of Star Shine Holdings Group Limited (the "Company", together with its subsidiaries, the "Group") announces that with effect from 5 February 2025, Mr. Leung Ping Tak Peter ("Mr. Leung") has been appointed as the chief executive officer of the Company (the "CEO").

The biographic details of Mr. Leung are set out below:

Mr. Leung, aged 43, has over 20 years of experience in the finance and banking industry. Prior to joining the Company, from October 2013 to January 2025, Mr. Leung held senior management and leadership roles at China Galaxy International Asset Management (Hong Kong) Co. Limited, a subsidiary of China Galaxy Securities Co., Ltd. (the "CGS"), a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (stock code: 6881) and served as the director for several subsidiaries of the CGS and its associated companies in various jurisdictions, including Thailand, Singapore, Mauritius, and Cayman Islands and he was mainly responsible for managing and leading financial innovations, product developments, private equity investments and overseas acquisitions. Before October 2013, Mr. Leung worked in China Merchants Securities (HK) Co., Limited, China International Capital Corporation Hong Kong Asset Management Limited, Citibank (Hong Kong) Limited, State Street Bank and Trust Company, and other firms.

Mr. Leung is also currently serving as a key committee member for multiple established and reputable associations, including Hong Kong Securities and Investment Institute, Chinese Asset Management Association of Hong Kong, Securities Association of China, and the Greater Bay Area Association of Listed Companies.

Mr. Leung holds a Bachelor's degree in Business Administration from Simon Fraser University in Canada.

Mr. Leung has entered into an employment contract with the Company in relation to his appointment as the CEO commencing on 5 February 2025. Pursuant to the employment contract, Mr. Leung is entitled to an annual basic salary of HK\$2,400,000 and a discretionary annual bonus, determined based on his performance, the operating results of the Group, and prevailing market factors. Mr. Leung will also be entitled to a conditional bonus in the amount of HK\$4,000,000 and the share options of the Company.

Save as disclosed above, as at the date of this announcement, (i) Mr. Leung does not hold any other positions in the Company or other members of the Group nor have any other relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; (ii) Mr. Leung has not held any directorships in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) Mr. Leung does not have any interest or short positions in any shares or underlying shares of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Leung has confirmed that there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange; and there is no matter that needs to be brought to the attention of the shareholders of the Company in relation to his appointment as the CEO.

The Board would like to take this opportunity to welcome Mr. Leung on his new appointment.

By the Order of the Board

Star Shine Holdings Group Limited

Tsoi Wing Sing

Chairman

Hong Kong, 28 January 2025

As at the date of this announcement, the Board comprises of Mr. Tsoi Wing Sing, Mr. Lin Minqiang, Mr. Larry Stuart Torchin, and Ms. Tsoi Lam Ki as executive Directors, and Mr. Chow Kit Ting, Dr. Chiu Kwok Hung, Justin, and Mr. Mak Ming Hoi as independent non-executive Directors.